



Here Together

Our Organising Principles

HELLO Welcome

We have developed an internal set of principles to help to describe the ways in which we aspire to go about our day to day.

To think, act and behave in ways which align with our purpose and values.



OUR PRINCIPLES

We ensure that we put **students at** the heart of all we do. Every decision we make **considers** the **impact** upon members and is **informed** by students voices and feedback.





We really care about our **people** and take time to focus upon our staff team and their well-being.



We consider the impact that we have on the world we live in, ensuring that we take a **sustainable** approach to all we do.

Our success comes through **teamwork** and **communication**. Teams and working groups are empowered to make their own decisions and encouraged to take action and share progress and successes.

We work together to set clear objectives to help drive our work forward.





We collaborate and co-create with students, refreshing our approaches to continually **evolve**.

We take pride in our approach to **service** delivery and developing meaningful relationships with our members.





We like to experiment with new ideas and innovations to help us **continually improve** what we do with our students; learning from our experiences as we go.

We take our time to **plan**, ensuring that we build in time to think things through, but knowing that there will be many times where we need to react, respond, and take **swift action**.

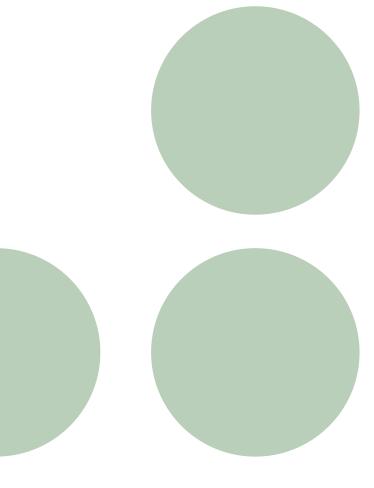


We are supportive and constantly strive to create a fulfilling environment where everybody feels able to **bring their whole selves to work** and this is celebrated.



We **enjoy** what we do.

We aim to **deepen our understanding** and **benefit from a range of perspectives** through **open** discussions and reflections. This means we can ensure decisions align with our direction, we represent everyone we serve, and we **learn** from our mistakes.





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